

Delivering Two Unitary Councils for Cumbria

Summary of Proposed Service Arrangements

Local Government
Reorganisation

Delivering Two New Councils
for Cumbria



Place

Separate Services		Hosted Model	Transition Required
Libraries and Community Services	Community and Localism	Libraries and Community Services: Archives and Collection, Back office and stock	Libraries and Community Services: Registration, Public library service, School Library Service, Refugees – hosted as an interim, transitioning to separate
Waste	Local Focus Hubs	Waste: PPP Residual waste contract - shared service, sitting in host authority (host TBD)	
Highways including Flood and Coastal Risk Management	Culture, Leisure and Events	Highways: Digital infrastructure/Connecting Cumbria to be hosted until 2025 (host TBD)	Highways, Fleet and Transport : small number of functions and posts requiring a hosted model for 12 months
Transport	Nuclear Policy: Separate service only in Cumberland	Resilience and Emergency Planning – Hosted (host TBD)	
Public Protection		Housing: Choice Based Lettings – Hosted (host TBD)	
Planning and Building Control		Coroners: Hosted by Cumberland	
Housing			
Fleet			
Economic Development			
Climate Change			
Street Scene and Open Space			

People

Separate Services

Early Help

Social work/ Workforce (Adults)

Public Health: Health and Wellbeing service

Social Care (Children's):

- PSW, CIN/CP, Senior and Service managers, Emergency Duty Team, Safeguarding Hub, CWD & Short Breaks

Education Services (Children's):

Virtual School
Home Education
SEND and Inclusion
Education Psychology and Specialist
Advisory Teachers
Access and Inclusion
Post 16 Participation
Early Years (strategic)

Hosted Model

Public Health: Active Cumbria

Social Care (Children's) - Fostering, Adoption, Residential and Edge of Care, Youth Offending Service

Education Services (Children's): Adult Learning

QA & Partnerships (Children's) - Partnership and Support Team

Transition Required

Social work/ Workforce (Adults) – Interim hosting for limited number of roles (FTE 20)

Education Services (Children's): School Organisation and Admissions

QA & Partnerships (Children's) - Conference and Review service, LADO, SEND Information Advice and Support Service, Participation and Children's Rights, and Quality Improvement Team

TBD

Cumbria Care/ Provider Services

Commissioning

Commissioned Services

Integration & Partnerships (Adults)

Social work/ Workforce (Adults): Urgent care team

Education Services (Children's): Early Years (advisory), Learning Improvement Service, Traded Services - Cumbria Outdoors, Music Service, Teaching Assistants – TBD if alternative delivery model (hosted model until April 2024 to enable set up)

Public Health: Specialist Public Health

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Corporate and Enabling Services

Separate Services	Hosted Model	Transition Required	TBD
Health and Safety	Information Governance and Records Management – interim hosting for records	Information Governance and Records Management – transition required for records management; challenge raised about whether separate archives are required.	
Information Governance and Records Management	Strategic Commissioning, Procurement and Contracts Management – interim hosted solution for some elements of ‘People’ Commissioning and/or procurement and contract management (if unable to split contracts from Day 1). Brokerage team and Child Placement – may be hosted.		
Strategic Commissioning, Procurement and Contracts Management		Corporate Estate and Capital Programme - interim hosting for some capital programme elements – e.g., schools' cross unitary borders	
Policy and Performance	Corporate Estate and Capital Programme – shared PMO to safeguard framework and key contract delivery.		
Organisational Development and Human Resources			
Corporate Estate and Capital Programme			
Communication and Engagement			
Change Management and Transformation			
Administration and Business Support			
Legal and Democratic			



Finance and Commercial

Separate Services	Hosted Model	Transition Required	TBD
Local Tax Collection and benefits	Cumbria County Holdings – Need to determine future shareholder position for both Unitary Councils-options being developed	Internal audit – may be some transitional requirements (TBD) and interim hosting arrangements	
Internal Audit			
Ordering and Paying for Goods and Services		Specialist Finance support e.g. Schools/ Dedicated Schools Grant / Adults Social care reform – transitional arrangements may be required due to limited availability of specialist knowledge and expertise	
Income Collection			
Treasury Management (including Insurance and Banking)		Financial systems and ledgers– Transitional arrangements will be in place for the financial systems and ledgers for the separate unitary councils to support the development of potential future separate systems	
Accountancy and Financial Planning			
Cumbria LGPS – one unitary designated as Administering Authority (where TBD)			
Companies – where matched to one unitary then transferred to that Unitary (Legal arrangements TBC)		Accountable Body function – Options to be reviewed. Preferred option is hosted model initially due to complexity of cross unitary and legacy schemes moving potentially to separate teams or combined team if sub regional governance options emerge.	
Community Finance – Linked to People theme discussions and dependency upon adult social care systems			

Customer and Digital

Separate Services

Revenues & Benefits, Housing /
Homelessness, Licensing, Planning,
Building Control, Environment, Open
Spaces
Payments In, Property, Complaints,
General Enquiries, Service Design, Waste,
Parking
Free School Meals, Blue Badge, Ways to
Welfare, Highways, SPA Service,
Registration & Ceremonies

Hosted Model

Customer Experience & Service
Improvement, Website, Automation Team
& Digital

Transition Required

TBD

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ICT

Separate Services

ICT

Hosted Model

Transition Required

TBD

Countywide services – interim hosting arrangements required for Day 1 Delivery where existing County Council ICT services and contracts are hosted by one authority. Initial proposal is Cumberland

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